

1. How do you like to spend your time outside of work or school?
2. Do you have any hobbies?
3. Do you collect anything?
4. Are you an early bird or a night owl?
5. How do you like to start your day?
6. How do you like to end your day?
7. What kinds of activities drain you?
8. What kinds of activities energize you?
9. What's one thing you're learning now or learned recently?
10. What's something you saw recently that made you smile?
11. What's something you saw recently that made you laugh?
12. What's something you've done, but you'll never do again?
13. What are you passionate about?
14. What's your guilty pleasure?
15. When you were a kid, what did you want to be when you grew up?
16. What's your ideal way to spend your weekends?
17. Are you reading anything interesting right now?
18. Are you bingeing on any shows?
19. Do you have any pets? (Of course, followed by: Do you have any pictures?)
20. Are you a dog person or a cat person (or neither)?
21. What's your favorite place to eat around here?
22. What's your favorite snack?
23. What's your favorite TV show or one you'd never get tired of rewatching?
24. Which season is your favorite?
25. Who's your favorite musical artist?
26. What's your favorite tradition (holiday or otherwise)?

27. What's your favorite comfort media (book, show, movie, music, or anything else)?
28. What's your favorite sport to watch? How about playing?
29. What's your favorite game to play?
30. What do you do at [Company] and in what circumstances would I come to you for something?
31. What's one thing you wish you'd known when you started working at [Company] or what advice would you give to a newbie?
32. What's one professional skill you're currently working on?
33. What's your go-to productivity trick?
34. What behavior or personality trait do you most attribute your success to, and why?
35. What was your first job?
36. What's the worst job you've ever had, and what did you learn from it?
37. What was your favorite job you've ever had and why?
38. What's a mistake you made early on in your career, and what did you learn from it?
39. What led you to this career?
40. What energizes you at work?
41. What are you currently excited about in your job?
42. What drains you at work?
43. What's one thing that surprised you about working at [Company]?
44. What's a work-related accomplishment that you're really proud of?
45. What's one of your biggest work pet peeves?
46. What's the biggest misconception people have about your position?
47. If you could add one thing to [Company's] office, what would it be?
48. If you could change one thing about your job, what would it be?
49. If salary weren't a factor, what job would you want to have?
50. What's your favorite subject?

51. What do you like to do during recess?
52. What's your favorite class you've ever taken?
53. Who's the best teacher you ever had?
54. What's your favorite topic to learn about?
55. What's your least favorite class?
56. Are you in any extracurricular activities?
57. If you could create any school club you wanted and knew people would join, what would it be?
58. What class do you wish this school had?
59. Why did you choose your major?
60. What drew you to this school?
61. What's your favorite project you ever did for a class?
62. If you could snap your fingers and become an expert in something, what would it be?
63. If you could write a book about your life, what would the title be and why?
64. What's one thing you're currently trying to make a habit?
65. What advice would you give to your teenage self?
66. What do you do to turn things around when you're having a bad day?
67. What's a trip that changed you, and why?
68. What's one of your favorite memories from the past year?
69. What's one thing most people don't know about you?
70. What's something—big or small—that you're really bad at?
71. What's something—big or small—that you're really good at?
72. What's the best advice you were ever given? Who was it from?
73. What's the best compliment you've ever received?
74. What three words would your friends use to describe you?
75. What's your favorite story to tell about your past?

76. What topic could you give an hour-long presentation on with little to no preparation?
77. What book, movie, music, etc. changed your outlook on life?
78. Where would you be right now if you had zero obligations and money didn't matter?
79. Is there any experience you think everyone should be required to have? What is it?
80. Do you still live near where you grew up? Why or why not?
81. If you could trade places with anyone for a day, who would you choose?
82. If you had to pick one age to be permanently, which age would you choose?
83. Do you have a hidden talent? What is it?
84. If you could choose a superpower, what would it be?
85. If you could only eat one dish for every meal for the rest of your life, what would it be?
86. If you could only have three apps on a smartphone, which would you pick?
87. If you were the only human left on Earth, what would you do?
88. What's the top destination on your must-visit list?
89. What fictional place would you most like to visit?
90. What fictional place would you most like to live in?
91. What would you do if you were given a million dollars, no strings attached?
92. What about a billion dollars?
93. If you could meet one person, living or dead, real or fictional, and have a conversation with them, who would you meet and what would you talk about?
94. What would your dream home look like?
95. What's your favorite sports team to root for?

96. What trend do you hope makes a comeback?
97. What's the worst/best fad you participated in?
98. What's one hobby you'd love to get into?
99. What's one item you can't leave home without?
100. What's one item you want to own that you don't?
101. What's one song or artist that you're embarrassed to admit you like?
102. What's one song you have completely memorized?
103. What's one totally irrational fear that you have?
104. What's the first concert you ever went to? Or what concert would you like to go to?
105. What's your go-to karaoke song?
106. What's your most hated household chore?
107. What's your most used emoji?
108. What food have you tried that was the furthest out of your comfort zone?
109. Who would play you in a movie about your life? Who would be the supporting cast?
110. What hobby or interest do you wish you could get more people into?